

B. Change in Designation of Certain Officers

The Board approved the following changes in designation of certain officers:

Name	Current Position	New Position
Georgina Carolina Y. Martinez	Senior Vice President, Compliance and Corporate Support Services (CCSS), Chief Compliance Officer, Chief Governance Officer, and Assistant Corporate Secretary Concurrent with: Cluster Head, CCSS Shared Services	Senior Vice President, Compliance and Corporate Support Services (CCSS), Chief Compliance Officer, Chief Governance Officer, and Assistant Corporate Secretary Concurrent with: Head, CCSS Shared Services
Ma. Fatima C. Mijares	Vice President - People and Workplace Transformation Concurrent with: Group Head, Human Resources and Workplace Services	Vice President, People Transformation and Workplace Concurrent with: Head, HR Shared Services and Head, Workplace Services
Christine Joanne DC. Navarro	Assistant Vice President, Legal Concurrent with: Group Head, Legal Services	Assistant Vice President, Legal Services
Bimbo T. Almonte	Assistant Vice President, Medical Services	Assistant Vice President, Health Strategy & Governance Concurrent with: Head, Health Services

Item 9. Other Events

A. Declaration of Cash Dividends

At the same meeting, the Board approved the declaration of regular cash dividends at the rate of PhP0.14 per common share.

The aforementioned regular dividends was taken out of the Company's unrestricted retained earnings as of December 31, 2025 and are payable on March 25, 2026 to the Company's stockholders of record as of March 12, 2026.

B. Annual Meeting of the Stockholders

The Board also approved the following in connection with the Annual Meeting of the Stockholders for 2026 (the "Annual Meeting"):

- (1) The Annual Meeting shall be held on June 5, 2026.
- (2) The record date for the determination of stockholders entitled to notice of and to vote at the Annual Meeting is March 13, 2026. The Company's stock and transfer books will be closed

beginning March 13, 2026 until March 19, 2026. Such stock and transfer books shall re-open on March 20, 2026.

(3) The deadline for submission of nominations for election of directors and independent directors shall be on April 6, 2026.

(4) The last day for filing proxies in connection with the Annual Meeting is May 26, 2026.

The notice, agenda, and other materials required to be distributed to the stockholders in connection with the Annual Meeting will be submitted to the Securities and Exchange Commission and the Philippine Stock Exchange in compliance with the applicable rules.

C. Establishment of Additional Wholly-Owned Subsidiaries

The Board approved the establishment of the following wholly-owned subsidiaries: (i) a shared services entity for corporate support services to the Company and its subsidiaries and/or affiliates, (ii) a geothermal holding entity for the Company's investments in geothermal energy projects, and (iii) an offshore entity for the Company's international investments, subject to formal incorporation and registration with applicable government regulators.

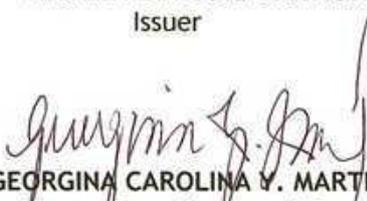
SIGNATURE

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NICKEL ASIA CORPORATION
Issuer

February 25, 2026
Date

By:



GEORGINA CAROLINA Y. MARTINEZ
Senior Vice President - Compliance and Corporate Support Services,
Chief Compliance Officer, Chief Governance Officer, and
Assistant Corporate Secretary