



DINAPIGUE MINING

COMPANY OCCUPATIONAL SAFETY AND HEALTH POLICY

The Dinapigue Mining Corporation is committed in upholding a safe, healthy and accident-free workplace for all its employees, guests, workers, contractors, and stakeholders by adhering to applicable safety and health standards. Hence, the project will:

- *Promote the welfare of its workers - being its prime resource to avert the occurrence of incidents resulting to personal injury/ies;*
- *Institute plans, strategies, and procedures to manage and protect all other resources and prevent industrial loss and/or damage to the environment.*
- *Adhere to established corporate standards, regulatory requirements, and pursue best practices in the industry, thus creating and maintaining a healthy and safe working environment for its resources and stakeholders; and*
- *Review periodically and improve continually our Safety and Health policies to ensure their effectiveness and continuing adherence to acceptable standards.*

- SIGNED -

ARNILO S. MILAOR

VP for OPERATIONS