



ENVIRONMENTAL POLICY

Nickel Asia Corporation (NAC) is a publicly listed company primarily engaged in the exploration, mining, and shipment of lateritic nickel ore, with a growing interest in renewable energy development. In order to achieve the highest standards of responsible utilization of our country's natural resources, the company strives to minimize its ecological footprint by upholding its best environmental practices in all the areas where we operate. Using the best global environmental industry practices, we are committed to:

- Comply with all the Philippine environmental laws, regulations, standards, and other applicable regulatory requirements for environmental management;
- Adhere to the principles of environmental protection, progressive rehabilitation, climate change mitigation and adaptation, sustainable resource use, and biodiversity conservation;
- Promote environmental awareness among workers, contractors, and stakeholders at all levels;
- Disclose and consult with stakeholders all environmental concerns including, but not limited to, pollution mitigation, rehabilitation, land closure, and water use reduction;
- Ensure the competency and integrity of all company personnel designated to handle environmental management;
- And consistently strive for continual improvement of the environmental management system.

- signed -

Remedios Collado-Camo
AVP- Industrial Safety Sector;
Officer-in-Charge of Environment Sector

- signed -

Arnilo C. Milaor
Officer-in-Charge — Mine Production Center

- signed -

Rommel L. Cruz
VP- Mine Strategic Planning and Officer-in-Charge
VP- Revenue Generation Group