

HMC Integrated Management System Policy

Hinatuan Mining Corporation (HMC) believes in sustaining our commitment as a responsible mining company thru its compliance to all applicable legal requirements. We are entirely committed in giving our stakeholders full satisfaction. We truly value our employees and contractors thereby ensuring that they have a healthy and safe working place by eliminating hazards and reducing occupational health and safety risks. This process is being done thru continuous consultation and participation of the employees. We are also committed in protecting our environment by preventing pollution and will rehabilitate all areas affected by our operation.

We further commit to continually improve the performance and effectiveness of our **Integrated Management System** institutionalizing our comprehensive developmental training programs to enrich the skills, attitude, and knowledge of our people.

This policy supports HMC's sustainability, profitability, and risk management strategies providing for setting and reviewing the objectives in each of the areas of occupational health and safety, environmental and quality management respectively, based on Nickel Asia Corporation's Mission, Vision, and core Values.

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ENGR. FRANCISCO J. ARAÑES JR.

Resident Mine Manager

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