



RIO TUBA NICKEL

QUALITY, ENVIRONMENTAL, SAFETY AND HEALTH POLICY

RIO TUBA NICKEL MINING CORPORATION, the first ASEAN Mineral Awardee in Sustainable Mineral Development, is committed to responsible development of the country's natural resources.

Through the effective implementation of the Integrated Management System, RTNMC aims to:

- Fulfill all compliance obligations;
- Satisfy customer requirements and product specifications;
- Practice the highest standards of safety and health in the prevention of accidents, personnel injury and work-related illnesses;
- Consistently innovate effective pollution prevention measures and optimize the efficient use of resources;
- Achieve ecosystem restoration through progressive rehabilitation; and
- Promote an inclusive decision-making process in all areas of operations.

RTNMC endeavors to continually improve in quality, environmental, and occupational health and safety management for the welfare of interested parties.

- SIGNED -
CYNTHIA E. ROSERO
Resident Mine Manager

- SIGNED -
ROMMEL L. CRUZ
Vice President for Operations

Effective Date: October 16, 2019