

IMS POLICY

Quality, Environment, Safety and Health

We are a subsidiary of Nickel Asia Corporation (NAC), a publicly listed company, whose vision is to achieve the highest standards for responsible and sustainable development of our country's natural resources. Using best global industry practices, we are committed to:

- Optimizing our operations: sustaining our growth through the exploration and development of natural resources; and enhancing customer satisfaction by delivering quality products and services; to internal and external customers;
- Protecting and enhancing the environment: preventing and controlling pollution, eliminating hazard and reducing occupational safety and health risks, providing a safe and healthy work environment, and preventing work-related injury, ill health and property damage in all stages of operations from exploration, mine development, ore extraction, marketing, mine rehabilitation until decommissioning;
- Improving continually our quality, environmental, occupational safety and health performance and going beyond compliance of set standards prescribed by relevant compliance obligations, whenever practicable;
- Communicating relevant activities and policies to our interested parties and mandating consultations and pro-active participation in processes that promote and uplift the quality of life of our stakeholders.

Approved:

-SIGNED-
ARTEMIO E. VALEROSO
Resident Mine Manager
1st day of AUGUST 2020

